Code BVH

Company name Bao Viet Holdings

**Date** 06/28/2018

**Subject** Resolution of Annual General Meeting 2018

## **Content:**

Bao Viet Holdings has announced resolution of the 2018 Annual General Meeting of Shareholders dated June 27, 2018 as follows:

<u>Article 1</u>: Approving the audited financial statements of the parent company in 2017.

- Total revenue: 1,385 billion dongs

- Profit after tax: 1,026 billion dongs

- Ratio of Profit to Charter capital: 15.1%

## Article 2: Approving the business plan for 2018:

- Revenue: 1,428 billion dongs

- Profit after tax: 1,050 billion dongs

- Ratio of Profit to Charter capital: 15.0%

Article 3: Approving the 2017 audited consolidated financial statements of the Group.

<u>Article 4</u>: Approving the 2017 audited consolidated financial statements of Bao Viet Holdings.

Article 5: Approving the report of the Board of Directors.

Article 6: Approving the report of the Board of Supervisors.

<u>Article 7</u>: Approving the remuneration of Board of Directors and Board of Supervisors in 2017:

 Remuneration of non-specialized members of Board of Directors in 2017: 1,991,885,715 dongs - Remuneration of non-specialized members of Board of Supervisors in 2017: 269,333,333 dongs.

Article 8: Approving the remuneration of Board of Directors and Board of Supervisors in 2018:

- Remuneration of non-specialized members of Board of Directors in 2018: 20 million dongs/person/month
- Remuneration of non-specialized members of Board of Supervisors in 2018: 10 million dongs/person/month.

## Article 9: Approving the 2017 profit distribution plan:

- Profit after tax of the parent company in 2017: 1,026 billion dongs
- Dividend (10% / par value): 700,886,434,000 dongs
- Investment development fund (15% profit after tax): 153,929,749,490 dongs
- Social fund (1% of profit after tax): 10,261,983,299 dongs
- Remuneration of the Board of Directors (0.19% of profit after tax): 1,991,885,715 dongs.
- Remuneration of the Board of Supervisors (0.03% of profit after tax): 269,333,333 dongs
- Bonus and welfare fund (3.62% profit after tax): 37,189,672,100 dongs
- Bonus fund for Management (0.08% of profit after tax): 858,353,648 dongs.
- Retained profit (11.77%): 120,810,918,345 dongs.

## Article 10: Approving the 2018 profit distribution plan:

- Expected profit after tax in 2018: 1,050 billion dongs.
- Dividend: from 10% / par value
- Investment development fund: 15% profit after tax
- Social fund: 1% of profit after tax

- Remuneration of Board of Directors in 2018: 20 million dongs/person/month
- Remuneration of Board of Supervisors in 2018: 10 million dongs/person/month

Article 11: Approving to supplement Bao Viet Holdings' business lines.

Article 12: Approving the Charter of Bao Viet Holdings.

<u>Article 13</u>: Approving the governance regulation of Bao Viet Holdings.

<u>Article 14</u>: Approving the document on election of the Board of Directors and Board of Supervisors for the term of 2018 - 2023:

- Number of members in Board of Directors for the term of 2018 2023: 09 members.
- Number of members in Board of Supervisors for the term of 2018 2023: 03 members.

<u>Article 15</u>: Approving the introduction and nomination of the incumbent Board of Directors, Board of Supervisors for candidates for the Board of Directors, Board of Supervisors.

<u>Article 16</u>: Approving the list of candidates for the Board of Directors for the term of 2018 – 2023.

<u>Article 17</u>: Approving the list of candidates for the Board of Supervisors for the term of 2018 – 2023.

Article 18: Approving the election result of the Board of Directors for the term of 2018 - 2023:

- Dao Dinh Thi
- Do Truong Minh

- Than Hien Anh
- Nguyen Minh Hoang
- Nguyen Duy Khanh
- Nguyen Xuan Viet
- Kazuhiko Arai
- Shuichi Sakai
- Tran Thi Dieu Hang

<u>Article 19</u>: Approving the election result of the Board of Supervisors for the term of 2018 – 2023:

- Nguyen Ngoc Thuy
- Ong Tien Hung
- Tran Thi Phuong

Article 20: The resolution is valid as from the date of signing.